



LOUISIANA BOARD OF REGENTS

2003-2004 INSTITUTIONAL REPORT FOR THE PREPARATION OF TEACHERS

OUR LADY OF HOLY CROSS COLLEGE

Message from the Commissioner:

The following institutional report represents a critical component of the education community's effort to improve our state's teacher education programs at both public and private universities. This annual report is intended to keep Louisiana's citizens informed about the quality of our teacher preparation. In 2002, the first factor used in our accountability program was released – student passage rates on the teacher certification examination (PRAXIS). Last year, the formula was expanded to make the scores an even more meaningful catalyst for continued reform. As was the case last year, the scores have been calculated using a weighted formula that takes into account each institution's regular and alternate certification completer rate (with extra points for completers who meet definitions for identified shortage areas), the PRAXIS examination passage rate, and the score on a survey measuring completer satisfaction. Teacher preparation accountability is just one of the many benefits Louisiana is reaping from partnerships that have been created between universities and school districts to recruit, prepare, and retain teachers. Our goal is to provide every child in Louisiana caring and qualified teachers in every class every year – to ensure that truly no child is left behind.

E. Joseph Savoie
Commissioner of Higher Education

Mission of College

The mission of Our Lady of Holy Cross College (OLHCC) is to participate in the teaching mission of the Catholic Church in the spirit of the Marianites of Holy Cross by educating the minds and the hearts of its students through dedicated and creative teaching for responsible service to the human family; by seeking truth, goodness, and beauty through critical thinking, dialog, and research, and by serving the community through effective stewardship and generous sharing of its time, talents, treasures, as well as its spiritual and material resources.

Student Characteristics of University

During Fall 2002, the university had a total enrollment of 1,236 undergraduate and 128 graduate students. A total of 306 students were males and 1,058 were females. The majority of the students were from Louisiana with a total of 1,350 in-state

Student Characteristics of University (Cont'd)

students, 12 out-of-state students, and 2 foreign students. Among students enrolled in the undergraduate program, 159 were black, 927 were white, and 150 were other races. Among students enrolled in the graduate program, 39 were black, 74 were white, and 15 were other races.

Accreditation and Approval of Teacher Preparation Program

All of the college's teacher preparation programs at OLHCC are approved by the Board of Regents and Board of Elementary and Secondary Education. The Graduate Program in Marriage and Family Counseling, which is in the Division of Humanities, Education, and Counseling, is accredited by the Council for the Accreditation of Counseling and Related Educational Programs (CACREP).

In addition, OLHCC school preparation programs are being reviewed by the National Council for Accreditation of Teacher Education (NCATE) and the state team at the joint site visit scheduled for April 24-28, 2004.

Notable Features and Accomplishments of Teacher Preparation Program

- OLHCC completed the first phase of the redesign initiative by receiving approval for the following:

Elementary Education 1-5: This program was redesigned to create a more prescriptive general education curriculum by eliminating elective choices and designating specific course requirements. With regard to professional education courses, three new methods courses were designed to enhance candidate preparation in mathematics. This program also increased the amount of field work by requiring candidates to obtain 3-10 hours in all professional education courses. Candidates also receive additional field experience in the methods course prior to student teaching as the number of hours was raised from 45-80 hours.

Practitioner Teacher Program 7-12/Secondary and special Education/Mild-Moderate: These newly created programs will be implemented in the Summer of 2004 to provide post-baccalaureate candidates an opportunity

Notable Features and Accomplishments of Teacher Preparation Program

for initial certification in secondary subjects and in special education/mild-moderate.

Master of Arts in Teaching 1-5 Alternative Certification: This newly designed program provides an alternative certification path for post-baccalaureate students that enables them to acquire elementary certification and a masters degree simultaneously.

- OLHCC added a second professional development school (PDS). The two PDS are William Hart and Estelle Elementary.
- Three reading clinics were established at L. W. Ruppel Elementary, William Hart Elementary and L.B. Landry Middle School. This initiative enabled OLHCC teacher candidates to tutor low-performing students in their own school environment.
- Collaboration between OLHCC and school districts is evidenced by a partnership with four schools in three public school districts through the LINCS project titled Mathematics and Leadership: Positive Partners I. The purpose of the grant was to deepen mathematics content and strengthen pedagogy. In all schools, teachers' scores increased on both math content knowledge and teacher self-efficacy. In the spring of 2003, a second grant was submitted and approved to work with seven schools in two public school districts for the 2003-04 year. In addition, in the spring of 2003, collaborative planning took place between OLHCC and the Archdiocese of New Orleans to create a 2003 summer institute for the professional development of archdiocesan teachers. Finally, in the spring of 2003, OLHCC secured a grant to tutor 7th and 8th students in a corrective action school in English/language arts. Again, post test scores indicated positive results.

Teacher Preparation Program Data

The following data have been provided about the teacher preparation program.

1. Total number of students formally admitted to the regular teacher preparation program and enrolled in one or more courses during academic year 2002-2003 including all areas of teaching specialization.	211
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Teacher Preparation Program Data (Cont'd)

2. Total number of students enrolled in the regular teacher preparation program and alternate certification program, including all areas of teaching specialization, who participated in programs of supervised student teaching or supervised internships during Summer 2002, Fall 2002, and/or Spring 2003. (23 Fall/27/Spring)	50
3. Supervising faculty for supervised student teaching and internship experiences.	
a. Number of appointed full time faculty in professional education.	2
b. Number of appointed part-time faculty in professional education who supervised student teaching/internship experiences during Summer 2002, Fall 2002, and Spring 2003.	0
c. Number of appointed part-time faculty in professional education, not otherwise employed by the institution, who supervised student teaching/internship experiences during Summer 2002, Fall 2002, and Spring 2003.	0
d. Total number of supervising faculty for the teacher preparation program during 2002-2003.	2
4. Student/faculty ratio for student teaching and internship experiences.	14:1
5. Student participation in student teaching.	
a. Average number of hours per week required of student participation in supervised student teaching during academic year 2002-2003.	40
b. Total number of weeks per semester of supervised student teaching required for student teaching during academic year 2002-2003.	14
c. Total number of hours required during academic year 2002-2003 for student teaching.	270+

**LOUISIANA BOARD OF REGENTS
2003-2004 TEACHER PREPARATION ACCOUNTABILITY SYSTEM**

OUR LADY OF HOLY CROSS COLLEGE

In compliance with the Higher Education Act of 1998, Louisiana created a Teacher Preparation Accountability System to assess the performance of teacher preparation programs within the State. During the first phase (2001-2002) of the accountability system, the performance of the regular and alternate certification students on the state teachers' examination (PRAXIS) was assessed. During the second phase (which began in 2002), the quantity of program completers at each institution and the performance of each institution (e.g., performance of regular and alternate certification students on the state teachers' examination (PRAXIS) and ratings by teachers of their satisfaction with their teacher preparation programs) are being assessed. In the future, additional factors will be assessed to examine such areas as: ratings of programs by first year teachers' mentors; retention of teachers after three years of teaching; and university-district partnerships. The purpose of this accountability system is to clearly demonstrate to the public that all universities and colleges in the State are working diligently to produce quality teachers who work effectively with PK-12 students.

I. INSTITUTIONAL PERFORMANCE INDEX

**A. Grade Performance of 2002-2003 Regular and Alternate Certification Program Completers on Certification Index
(Percentage of students who passed the PRAXIS examination)**

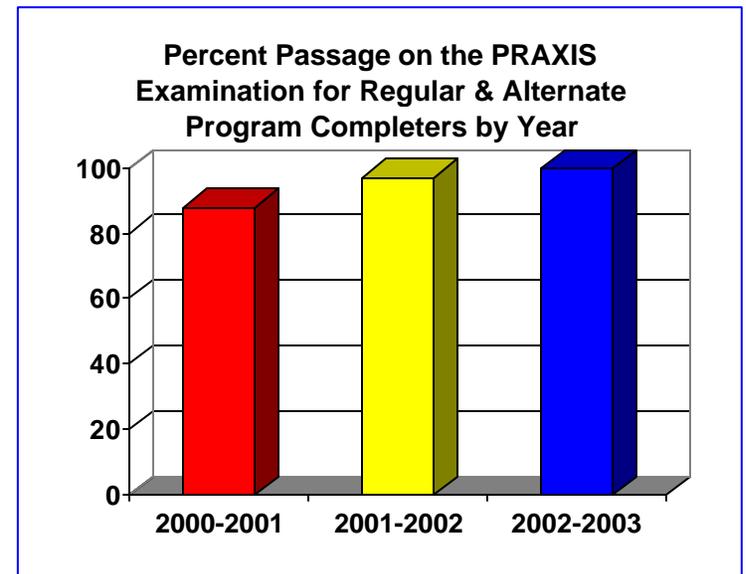
Grade: A+
PRAXIS Passage Rate: 100%
Scaled Score: 136

This is a difference of 3% when compared to the 97% passage rate of 2001-2002 regular and alternate certification program completers on the PRAXIS examinations.

The following scale was used to determine passage rate grades:

- A+ = 98%-100% Passage Rate
- A = 92%-97% Passage Rate
- B = 86%-91% Passage Rate
- C = 80%-85% Passage Rate
- below C = below 80% Passage Rate

See Appendix A for a breakdown of scores.



Our Lady Of Holy Cross College (Continued)

I. INSTITUTIONAL PERFORMANCE INDEX (continued)

B. Grade for Ratings of 2002-2003 Program Completers on Graduate Satisfaction Survey

Grade: A

Mean Score of Survey Respondents: 127.3 over 1 year(s)

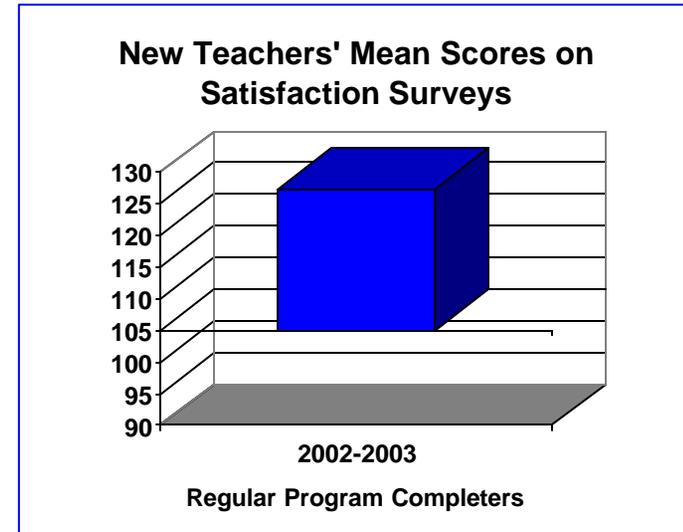
Total Number of Survey Respondents: 17

Respondents' Scaled Score: 123

The following scale was used to determine grades for mean responses on surveys:

A+	=	128 & above
A	=	117.0 – 127.9
B	=	107.0 – 116.9
C	=	93.0 – 106.9
below C	=	below 93.0

See Appendix B for a breakdown of scores. Scaled scores are not assigned for institutions with fewer than 10 survey respondents over 2 years.



II. QUANTITY INDEX

Grade for Quantity Score

Grade: A+

Quantity Score: 54.5

Baseline Score: 41

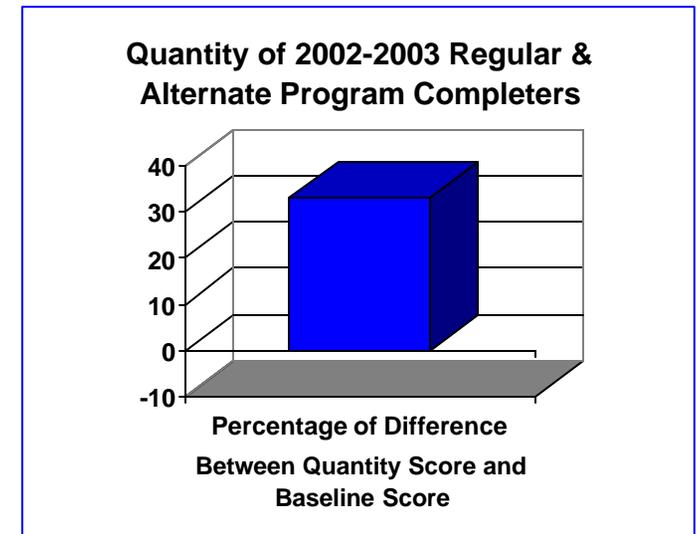
Percentage of Difference: 32.9%

Scaled Score: 140

The following scale was used to determine quantity grades based upon percentage of difference between the 2002-2003 Quantity Score and Baseline Score:

A+	=	+15% and above
A	=	+5% to +14% difference
B	=	-3% to +4% difference
C	=	-4% to -15% difference
below C	=	-16% and greater difference

See Appendix C for a breakdown of scores.



Our Lady Of Holy Cross College (Continued)

III. TEACHER PREPARATION PERFORMANCE SCORE AND LABEL

A. Teacher Preparation Performance Score	=	(Institutional Performance Index + Quantity Index) ÷ 2
	=	{([Certification Scaled Score x .875] + [Graduate Satisfaction Scaled Score x .125]) + Quantity Scaled Score} ÷ 2
	=	{([136 x .875] + [123 x .125]) + 140} ÷ 2
	=	(134.4 + 140) ÷ 2
	=	274.4 ÷ 2
	=	137.2

Note: The Graduate Satisfaction Survey has been given a weight of .125 instead of .25 due to the fact that only the regular program completers' data were used. Future accountability cycles will use surveys administered to both regular and alternate program completers.

Note: The Institutional Performance Index is computed using only PRAXIS passage rate data for institutions with fewer than 10 survey respondents over 2 years.

B. Teacher Preparation Performance Label	=	Exemplary
The following scale was used to assign the label:		
Exemplary Teacher Preparation Program	=	Teacher Preparation Performance Score of 125.0 and above
High Performing Teacher Preparation Program	=	Teacher Preparation Performance Score of 100.0 – 124.9
Satisfactory Teacher Preparation Program	=	Teacher Preparation Performance Score of 80.0 – 99.9
At-Risk Teacher Preparation Program	=	Teacher Preparation Performance Score of 50.0 – 79.9
Low Performing Teacher Preparation Program	=	Teacher Preparation Performance Score of 0 – 49.9

APPENDIX A

OUR LADY OF HOLY CROSS COLLEGE

**PRAXIS EXAMINATION
PASSAGE RATE REPORTS FOR INDIVIDUAL SUBTESTS
2002-2003 PROGRAM COMPLETERS**

	NUMBER PASSED	TOTAL NUMBER	PERCENTAGE PASSED
2002-2003 Regular Program Completers	47	47	100%
2002-2003 Alternate Program Completers	5	5	100%
Total	52	52	100%



**HEA - Title II
2002-2003 Academic Year
Regular Program
Completers
Passage Rate Report**

Institution Name	OUR LADY HOLY CROSS COLLEGE
Institution Code	6002
State	Louisiana
Number of Program Completers Submitted	47
Number of Program Completers found, matched, and used in passing rate Calculations¹	47

<i>Type of Assessment</i>	<i>Assessment Code Number</i>	<i>Number Taking Assessment</i>	<i>Number Passing Assessment</i>	<i>Institutional Pass Rate</i>	Statewide		
					<i>Number Taking Assessment</i>	<i>Number Passing Assessment</i>	<i>Statewide Pass Rate</i>
Basic Skills							
COMMUNICATION SKILLS	500	3			122	122	100%
GENERAL KNOWLEDGE	510	4			119	119	100%
PPST READING	710	2			209	209	100%
CBT READING	711	34	34	100%	1030	1030	100%
PPST WRITING	720	4			223	223	100%
CBT WRITING	721	32	32	100%	1006	1006	100%
PPST MATHEMATICS	730	3			209	209	100%
CBT MATHEMATICS	731	31	31	100%	1015	1015	100%
COMPUTERIZED PPST READING	5710				84	84	100%
COMPUTERIZED PPST WRITING	5720				94	94	100%
COMPUTERIZED PPST MATHEMATICS	5730	1			99	99	100%
Professional Knowledge							
PROFESSIONAL KNOWLEDGE	520				12	12	100%
PRINCIPLES LEARNING & TEACHING K-6	522	39	39	100%	1198	1195	99%
PRINCIPLES LEARNING & TEACHING 5-9	523				1		
PRINCIPLES LEARNING & TEACHING 7-12	524	6			544	532	98%



**HEA - Title II
2002-2003 Academic Year
Regular Program
Completers
Passage Rate Report**

Institution Name	OUR LADY HOLY CROSS COLLEGE
Institution Code	6002
State	Louisiana
Number of Program Completers Submitted	47
Number of Program Completers found, matched, and used in passing rate Calculations¹	47

<i>Type of Assessment</i>	<i>Assessment Code Number</i>	<i>Number Taking Assessment</i>	<i>Number Passing Assessment</i>	<i>Institutional Pass Rate</i>	Statewide		
					<i>Number Taking Assessment</i>	<i>Number Passing Assessment</i>	<i>Statewide Pass Rate</i>
Academic Content Areas							
ELEM ED CURR INSTRUC ASSESSMENT	011	36	36	100%	861	860	100%
ELEM ED CONTENT AREA EXERCISES	012	36	36	100%	861	861	100%
ELEMENTARY ED CONTENT KNOWLEDGE	014	4			177	176	100%
EARLY CHILDHOOD EDUCATION	020				96	96	100%
BIOLOGY AND GENERAL SCIENCE	030	1			37	36	97%
ENGLISH LANGUAGE AND LITERATURE	040				1		
ENG LANG LIT COMP CONTENT KNOWLEDGE	041	3			76	74	97%
ENG LANG LIT COMP PEDAGOGY	043	3			76	76	100%
MATHEMATICS	060	1			55	52	95%
CHEM PHYSICS AND GENERAL SCIENCE	070				6		
SOCIAL STUDIES: CONTENT KNOWLEDGE	081	1			109	106	97%
SOCIAL STUDIES: INTERPRET MATERIALS	083	1			109	108	99%
PHYSICAL EDUCATION	090				133	133	100%
BUSINESS EDUCATION	100	1			15	15	100%
MUSIC EDUCATION	110				87	84	97%
FAMILY AND CONSUMER SCIENCES	120				5		
FRENCH	170				4		



**HEA - Title II
2002-2003 Academic Year
Regular Program
Completers
Passage Rate Report**

Institution Name	OUR LADY HOLY CROSS COLLEGE
Institution Code	6002
State	Louisiana
Number of Program Completers Submitted	47
Number of Program Completers found, matched, and used in passing rate Calculations¹	47

<i>Type of Assessment²</i>	<i>Number Taking Assessment³</i>	<i>Number Passing Assessment⁴</i>	<i>Institutional Pass Rate</i>	Statewide		
				<i>Number Taking Assessment³</i>	<i>Number Passing Assessment⁴</i>	<i>Statewide Pass Rate</i>
Aggregate - Basic Skills	39	39	100%	1456	1456	100%
Aggregate - Professional Knowledge	45	45	100%	1755	1740	99%
Aggregate - Academic Content Areas (Math, English, Biology, etc.)	47	47	100%	1562	1549	99%
Aggregate - Other Content Areas (Career/Technical Education, Health Educations, etc.)						
Aggregate - Teaching Special Populations (Special Education, ELS, etc.)						
Aggregate - Performance Assessments						

Summary Totals and Pass Rates⁵	47	47	100%	1780	1752	98%
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¹The number of program completers found, matched and used in the passing rate calculation will not equal the sum of the column labeled "Number Taking Assessment" since a completer can take more than one assessment.

² Institutions and/or States did not require the assessments within an aggregate where data cells are blank.

³ Number of completers who took one or more tests in a category and within their area of specialization.

⁴ Number who passed all tests they took in a category and within their area of specialization.

⁵ Summary Totals and Pass Rate: Number of completers who successfully completed one or more tests across all categories used by the state for licensure and the total passrate.

***HEA - Title II
2002-2003 Academic Year
Alternate Certification Program Completers
Passage Rate Reports have not yet
been provided to states by
the Educational Testing Service.***

APPENDIX B

OUR LADY OF HOLY CROSS COLLEGE

TEACHER PREPARATION PROGRAM ACCOUNTABILITY SURVEY 2002-2003 Data

total number of cases = 17

Mean Total Survey Score (out of 33 questions) = 120

Mean Total Survey Score (adjusted) = 127.27*

Item Scores by Question

	mean by item	number of responses			
		strongly disagree	disagree	agree	strongly agree
Planning					
1. Specify learning objectives in terms of clear, concise student outcomes.	3.64	0	0	6	11
2. Plan a series of activities that help my students achieve those objectives.	3.71	0	0	5	12
3. Successfully identify individual student differences in the context of a whole class.	3.58	0	0	7	10
4. Implement accommodations for individual student differences.	3.71	0	0	5	12
Instruction					
5. Consistently stimulate and encourage higher order thinking at the appropriate developmental levels.	3.64	0	1	4	12
6. Identify a variety of lesson materials, in addition to traditional classroom materials.	3.71	0	0	5	12
7. Integrate a variety of materials to achieve lesson objectives.	3.76	0	0	4	13
8. Change or adjust a lesson to respond to my students' outcomes.	3.71	0	0	5	12
9. Use both short-term and long-term evaluation methods to measure my student outcomes.	3.58	0	0	7	10

* As written, the survey contains 35 items. Technical difficulties with administration caused items 14 and 35 not to be administered. This score represents an adjustment to the 33-item mean to represent its equivalent out of 35 items. This was necessary in order to convert the survey scores to scaled scores for the accountability system.

10. Implement teacher-directed or student-centered activities that result in student learning.	3.58	0	1	5	11
11. Successfully plan for individual student differences in the context of a whole class.	3.58	0	0	7	10
12. Open, develop, and close a lesson effectively.	3.53	0	0	8	9
13. Integrate technology into my lessons.	3.41	0	1	8	8
14. Successfully present content at a developmentally appropriate level.	technical difficulties: data not collected				
15. Effectively use appropriate formal and informal assessment techniques.	3.64	0	0	6	11
16. Provide timely feedback to my students.	3.71	0	0	5	12
17. Produce evidence of student academic growth.	3.58	0	0	7	10
18. Employ effective teaching practices as modeled by faculty.	3.71	0	0	5	12
Instruction					
19. Relate examples, real-life situations, or current events to the content being taught.	3.71	0	0	5	12
20. Teach in one or more subject areas.	3.64	0	0	6	11
21. Communicate effectively with students.	3.76	0	0	4	13
22. Encourage participation from all students.	3.87	0	0	2	15
23. Monitor the ongoing performance of students.	3.58	0	0	7	10
Management					
24. Facilitate learning by organizing available space, materials, and equipment.	3.41	1	0	7	9
25. Maintain a positive learning environment.	3.76	0	0	4	13
26. Create a routine and manage transitions in a way that maximizes the time available for learning.	3.53	0	0	8	9
27. Manage and adjust my time to ensure that learning objectives are met.	3.53	0	0	8	9
28. Clearly communicate my expectations for appropriate behavior to my students.	3.53	0	0	8	9
29. Monitor and respond to appropriate student behavior in an effective way.	3.71	0	0	5	12
30. Monitor and respond to inappropriate student behavior in an effective way.	3.53	1	0	5	11

School Improvement					
31. Encourage parents/caregivers to become active partners in their children's education and become involved in school/classroom activities.	3.47	1	1	4	11
32. Provide clear and timely information to parents/caregivers regarding classroom expectations, student progress, and ways they can assist learning.	3.58	1	0	4	12
33. Collaboratively and effectively work with colleagues.	3.71	0	0	5	12
34. Understand the importance of and plan for professional development.	3.82	0	0	3	14
Overall		poor			Excellent
Overall, how would you rate the effectiveness of your teacher preparation program in preparing you to improve student learning?	technical difficulties: data not collected				

APPENDIX C

OUR LADY OF HOLY CROSS COLLEGE

2003-2004 CALCULATION OF QUANTITY INDEX

BASELINE SCORE

A Baseline Score has been established for each individual teacher preparation program in Louisiana. The Baseline Score is the total number of regular and alternate program completers that completed teacher preparation programs between the dates of July 1, 2000 – June 30, 2001.

QUANTITY SCORE

A. 2002-2003 PROGRAM COMPLETERS

One-point is assigned to every regular and alternate program completer that completed teacher preparation programs between the dates of July 1, 2002 – June 30, 2003.

B. BONUS POINTS

In addition, one-half a point is assigned to every 2002-2003 regular and alternate program completer that met the criteria for each of the following teacher shortage areas.

Teacher Shortage Areas		# Regular Program Completers	# Alternate Program Completers
MINORITIES		2	1
MATHEMATICS			
SCIENCE	General		
	Biology	1	
	Chemistry		
	Physics		
	Earth		
	Environmental		
MIDDLE SCHOOL			
SPECIAL EDUCATION		1	
MALE	Early Childhood		
	Elementary		
HIGH NEED PARISHES – TEACHER PLACEMENT (Parishes: Assumption, East Feliciana, Madison, St. Helena, & Red River)			
TOTAL		4	1