

The University of New Orleans

Section 5.

5. a. Number of students by classification

Baselines: fall 2009 for headcount enrollment and staff information, and 2009-10 academic year for full-time equivalent (FTE) student enrollment

• Headcount, undergraduate students and graduate/professional school students

Source: Enrollment data submitted by the institutions to the Statewide Student Profile System (SSPS)
Reference Board of Regents summary report SSPSLOAD
Report undergraduate and graduate headcount separately as well as the total

Headcount of students by classification	Baseline Fall 2009	Year 1 Fall 2010
Undergraduate headcount	8,746	8,345
Graduate headcount	2,978	2,931
Total headcount	11,724	11,276

Baseline Source: <http://regents.louisiana.gov/assets/docs/Academic/UNOSection5.pdf> as of 3/30/2011.
Year 1 Source: UNO Peoplesoft data

• Budgeted FTE (full-time equivalent) undergraduate and graduate/professional school students

Source: Credit hour data submitted by the institutions to the Student Credit Hour (SCH) Reporting System
Reference Board of Regents summary report SCHBRCRPT, clock hour data as well as semester/quarter calculations have been

Budgeted FTE UG / Grad students	Baseline AY 2009-10	Year 1 2010-2011
Undergraduate FTE	7,617.8	7,465.2
Graduate FTE	1,988.8	1,990.4
Total FTE	9,606.7	9,455.7

Baseline Source (ACTUAL): <http://regents.louisiana.gov/assets/docs/Academic/UNOSection5.pdf> as of 3/30/2011.
Year 1 Source (BUDGETED): <http://regents.louisiana.gov/assets/docs/Data/SCH/SCHBRCRPT.PDF>

5. b. Number of instructional staff members

• Number and FTE instructional faculty

Source: Employee data submitted by the institutions to the Employee Salary (EMPSAL) Data System Reference the file submitted to Board of Regents in fall. Instructional faculty is determined by Primary Function = "IN" (Instruction) and EEO category = "2" (Faculty).

Report both the total headcount and the calculated FTE. FTE is determined utilizing the Campus Percent Effort (CPE) field. Since this is as a three character numeric field reported as an implied percentage, be sure to convert the sum to number of FTEs, e.g. if total of CPE column is 2550, then report 25.50 FTE.

	Baseline Fall 2009	Year 1 Fall 2010
Total Headcount Faculty	507	471
FTE Faculty	436.5	403.4

Notes: UNO manages several charter schools and that staff is integrated into UNO's payroll.
24 Charter School Instructors (24.0 FTE) are excluded in baseline as not part of university instructional faculty.
21 Charter School Instructors (21.0 FTE) are excluded in Fall 2010 as not part of university instructional faculty.

Baseline Source: <http://regents.louisiana.gov/assets/docs/Academic/UNOSection5.pdf> as of 3/30/2011.
Year 1 Sources: EMPSAL

5. c. Average class student-to-instructor ratio

• Average undergraduate class size at the institution

Source: Fall credit hour data submitted by the institutions to the Student Credit Hour (SCH) Reporting System

Total the number of sections in which the course number is less than or equal to a senior undergraduate level. Divide the associated total headcount enrollment by the total number of sections.

Average class student-to-instructor ratio	Baseline Fall 2009	Year 1 Fall 2010
Total number of undergrad sections	3,350	1,311
Headcount in undergrad sections:	86,727	38,204
Divide headcount by sections	25.9	29.1
Ratio	1:26	1:29

Baseline Source: <http://regents.louisiana.gov/assets/docs/Academic/UNOSection5.pdf> as of 3/30/2011.
Year 1 Source: SCHFTEQYBR for GRAD Act FTE Calc 2010.xlsx
Note that Baseline is for academic year 2009-10. Year 1 is Fall 2010 only.

5. d. Average number of students per instructor
• Ratio of FTE students to FTE instructional faculty

Source: Data submitted by the institutions to the Student Credit Hour (SCH) Reporting System and Employee Salary (EMPSAL) Data System Divide the total number of FTE enrollment (section a) by the instructional faculty FTE (section b) above.

Ratio of FTE students to FTE instructional faculty	Baseline AY 2009-10	Year 1 2010-11
Instructor FTE (EMPSAL report UNO excluded Charter Instructors)	436.5	403.4
Student Enrollment FTE	9,607	9,455.6
Divide enrollment FTE by instructor FTE	22.0	23.4
Average number of students per instructor	22	23

Note: GRAD ACT instructions, 5.d. divides the annual student FTE by a semester's worth of employee FTE.
 Base line Source taken from <http://regents.louisiana.gov/assets/docs/Academic/UNOSection5.pdf> as of 3/30/2011.
 Year 1 Source (BUDGETED): <http://regents.louisiana.gov/assets/docs/Data/SCH/SCHBRCPRT.PDF>

5. e. Number of non-instructional staff members in academic colleges and departments

Number and FTE non-instructional staff members by academic college (or school, if that is the highest level of academic organization for some units)

Report only on non-instructional staffs in academic colleges or schools that offer instruction. This includes non-instructional staff at the academic department level, aggregated to the college/school level. Do not report academic-related staff or academic support staff who are not an integral part of an academic college or department, e.g., enrollment management, sponsored research, technology support, academic advising.

Reference the file submitted to Board of Regents in fall, staff should be reported with an EEO category = "1" (Executive/Administrative/Managerial) or "3" (Other professionals, support/service) and a Primary Function not equal to "IN" (Instruction). You will have to manually select staff that is an integral part of an academic college. Report both the total headcount

Baseline						
Academic Support in Colleges & Academic Depts						
	Headcount			FTE		
	EEO 1	EEO 3	Headcount	EEO 1	EEO 3	FTE
College of Business Admin	3	5	8	3	5	8
College of Education	2	6	8	2	6	8
College of Engineering	2	1	3	2	1	3
College of Liberal Arts	4	4	8	4	4	8
College of Sciences	3	3	6	3	3	6
Metro Academic Ext - Credit		1	1		1	1
Metro General Studies Program	1	1	2	1	1	2
Grand Total	15	21	36	15	21	36

Year 1 (Fall 2010)						
Academic Support in Colleges & Academic Depts						
	Headcount			FTE		
	EEO 1	EEO 3	Headcount	EEO 1	EEO 3	FTE
College of Business Admin	3	4	7	3	4	7
College of Education	2	5	7	2	5	7
College of Engineering	2		2	2		2
College of Liberal Arts	5	3	8	5	3	8
College of Sciences	2	2	4	2	2	4
Metro Academic Ext - Credit		disbanded			disbanded	
Metro General Studies Program		disbanded			disbanded	
Academic Affairs	2	2	4	2	2	4
Total	16	16	32	16	16	32

Note: Metro College staff from Bachelor General Studies (renamed Interdisciplinary Studies) and Academic Extension was moved under Academic Affairs Metro College was disbanded in Summer 2009. Future reports will reflect that change.
 Source for Baseline and Year 1: Employee data submitted by the institutions to the Employee Salary (EMPSAL) Data System

5. f. Number and FTE of staff in administrative areas

5. f. Number and FTE executive/managerial staff as reported in the Employee Salary Data System (EMPSAL) in areas other than the academic

Source: Employee data submitted by the institutions to the Employee Salary (EMPSAL) Data System

Reference the EMPSAL file submitted to Board of Regents in fall. Administrative staff should be reported by the campuses with an EEO category =

(Executive/Administrative/Managerial) or "3" (Other professionals, support/service) and Primary Function not equal to "IN" (Instruction). You will have to manually select staff that is NOT an integral part of an academic college. Staff who are in the Academic Affairs division but not an integral part of an academic college/school should be reported here. Examples might include enrollment management, sponsored research, technology support, academic advising, and library.

The Division should be highest level of organization below the level of President or Chancellor, e.g., Academic Affairs, Student Affairs, Administration & Finance, Development, etc. Report both the total headcount and calculated FTE (see section b).

Baseline		
Executive/Administrative/Managerial Staff	Headcount	FTE
Academic Affairs	2	2
Admissions	3	3
Alumni Affairs	1	1
Bursar	1	1
Business & Econ Research	1	1
Campus Services	3	3
Center for Urban&PublicAffairs	2	2
Chancellor's Office	2	2
Children's Center	1	1
Counseling Services	3	3
Creative Services	1	1
Data Mngmnt, Analysis & Rptng	1	1
Earl K. Long Library	1	1
Financial Services	4	4
Governmental & Community Aff	1	1
Human Resource Management	2	2
International Trade Center	1	1
Int'l Students and Scholars	1	1
Marketing and Public Relations	1	1
Physics	1	1
Purchasing Office	1	1
Recreation & Intramural Sports	2	2
Registrar	1	1
Sponsored Programs Accounting	1	1
Student Affairs	3	3
Student Financial Aid	3	3
Student Health Services	2	2
Transportation Studies Program	2	1.75
Grand Total	48	47.75

Baseline Note: EMPSAL Function codes IS, LB, RS, SS were used. Also, for baseline data, EEO 3 was reviewed and yielded 248 additional professional staff with titles such as coordinators, facilities services managers, etc.

Source: Fall 2009 EMPSAL data file

Year 1		
Executive/Administrative/Managerial Staff	Headcount	FTE
Academic Affairs	2	2
Admissions	3	3
Alumni Affairs	2	2
Bursar	1	1
Business & Econ Research	1	1
Campus Services	2	2
Center for Urban&PublicAffa	1	1
Chancellor's Office	1	1
Children's Center	1	1
Counseling Services	3	3
Data Mngmnt, Analysis & Rpt	1	1
Earl K. Long Library	1	1
Financial Services	5	5
Governmental & Community	1	1
Human Resource Management	2	2
Int'l Students and Scholars	1	1
Marketing and Public Relations	3	3
Purchasing Office	1	1
Recreation & Intramural Spor	2	2
Registrar	1	1
Research & Sponsored Prog	2	2
Sponsored Programs Account	1	1
Student Affairs	3	3
Student Financial Aid	3	3
Student Health Services	2	2
Transportation Studies Progr	2	2
Grand Total	48	48

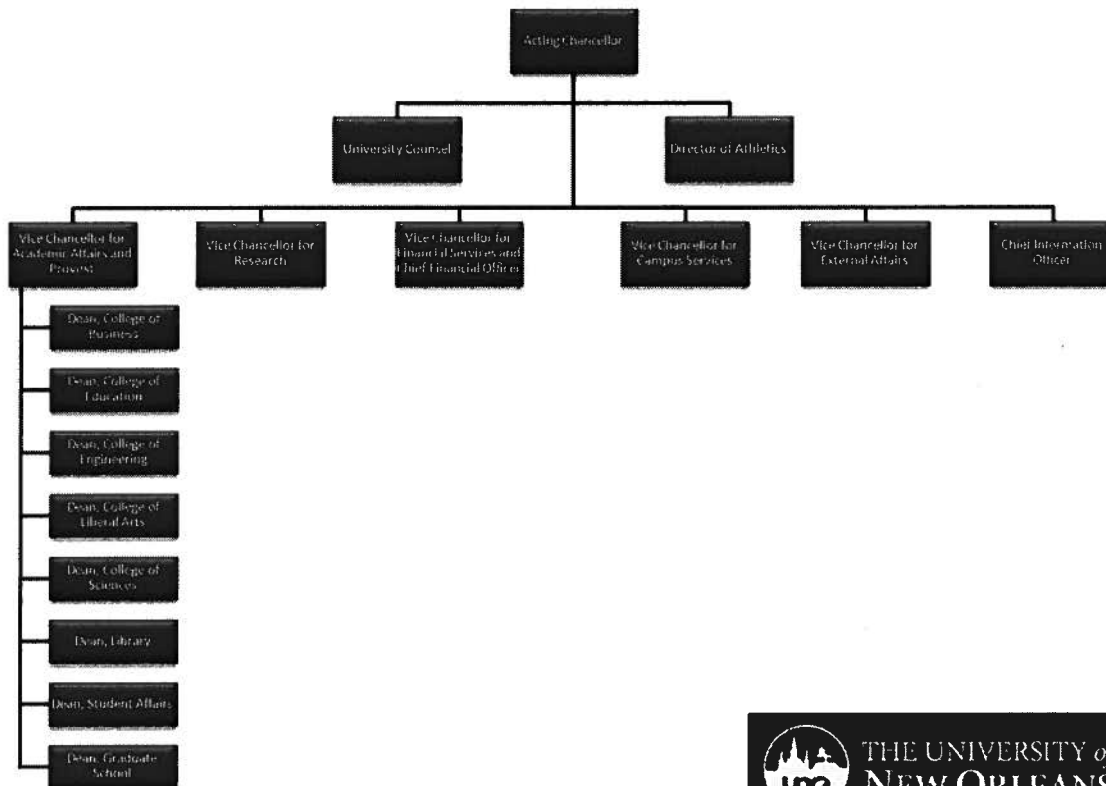
Year 1 Note: EMPSAL Function codes IS, LB, RS, SS were used. Fall 2010, EEO 3 was also reviewed and yielded 209 additional professional staff with titles such as coordinators, facilities services managers, etc.

Source: Fall 2010 EMPSAL data file

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5. g. Organization chart containing all departments and personnel in the institution down to the second level of the organization below the president, chancellor, or equivalent position (as of Spring 2011)

**The University of New Orleans
Reflects Reorganization as of Spring 2011**



The University of New Orleans

S. h. Salaries of all personnel identified in subparagraph (g) above and the date, amount, and type of all increases in salary received since June 30, 2008

- A chart listing the title, fall Total Base Salary, and a history of any salary changes (within the same position) since June 30, 2008

Construct a three column chart (see following example of reporting table) for every position listed in the organizational chart in Section g. For this report, track the position, regardless of who was in the position.

First column – position title. Indicate in parentheses if the position was created after June 30, 2008.

Second column – fall Total Base Salary for that position as reported in the Fall 2009 EMPALS.

Do not report any supplemental salaries.

Third column - a history of any salary changes (increase or decreases) for that position since June 30, 2008. Use multiple lines if needed. Include date of salary change, new salary, and reason for salary change.

Baseline		
Position	Total Base Salary Fall 2009	Salary Changes Since 6/30/08
Chancellor	\$ 244,062.00	Salary increases from \$234,675 to \$244,062; increases for all Chancellors granted by LSU System president
University Counsel	\$ 129,150.00	
Sr. Assistant to the Chancellor	\$ 119,500.00	September 1, 2009 - \$119,500 increased from \$97,000; assumed most responsibilities of Vice Chancellor for Advancement and Dean of Metropolitan College
Director of Athletics	\$ 134,800.00	Currently held by Interim Athletic Director at \$115,000 salary
Vice Chancellor for Academic Affairs/Provost	\$ 225,000.00	Salary increase from \$224,065 due to new appointment
Vice Chancellor for Research/Dean of Graduate School	\$ 195,000.00	Position was vacant at 6/30/08
Vice Chancellor for Financial Services	\$ 132,209.00	
Vice Chancellor for Student Affairs & Enrollment Strategy (new position 9/1/10)	\$ -	New position
Vice Chancellor for Campus Services	\$ 153,100.00	
Vice Chancellor for External Affairs	\$ 138,000.00	September 1, 2009 - \$138,000 increased from \$132,000 for additional responsibility over Alumni Affairs
Chief Information Officer	\$ 148,678.00	October 1, 2008 - increased from \$138,678 for additional responsibilities as CIO.
Dean, Student Affairs	\$ 97,000.00	August 1, 2009 - increased from \$81,500; hired new Dean
Dean, Library	\$ 138,010.00	
Dean, College of Business	\$ 191,500.00	
Dean, College of Education	\$ 160,171.00	
Dean, College of Engineering	\$ 207,980.00	
Dean, College of Liberal Arts	\$ 143,000.00	August 1, 2009 - increased to \$150,500; assumed responsibilities of Metro College and CUPA
Dean, College of Sciences	\$ 170,000.00	July 1, 2010 - appointed new dean; former dean's salary was \$180,000; decreased salary based on experience
Dean, Metropolitan College	\$ -	Position eliminated; salary savings \$120,000
Vice Chancellor, Advancement	\$ -	Position eliminated; salary savings \$126,198
Vice Chancellor, Economic Development	\$ -	Position eliminated; salary savings \$126,313
Dean, Admissions & AVC Enrollment	\$ -	Position eliminated; salary savings \$121,250

Source: <http://regents.louisiana.gov/assets/docs/Academic/UNOSection5.pdf> as of 3/30/2011.

Fall 2010 (reflects reorganization that has occurred since initial reporting)		
Position	Total Base Salary Fall 2010	Salary Changes Since 6/30/08
Acting Chancellor		Vice Chancellor for Academic Affairs/Provost is serving as Acting Chancellor
University Counsel	\$ 129,150.00	
Director of Athletics	\$ 115,000.00	Salary decreased from \$134,800 to \$115,000 with appointment of new director
Vice Chancellor for Academic Affairs/Provost	\$ 225,000.00	Salary increase from \$224,065 due to new appointment
Vice Chancellor for Research/Dean of Graduate School	\$ 195,000.00	Position was vacant at 6/30/08
Vice Chancellor for Financial Services	\$ 132,209.00	
Vice Chancellor for Campus Services	\$ 153,100.00	
Vice Chancellor for External Affairs	\$ 138,000.00	September 1, 2009 - \$138,000 increased from \$132,000 for additional responsibility over Alumni Affairs
Chief Information Officer	\$ 148,678.00	October 1, 2008 - increased from \$138,678 for additional responsibilities as CIO.
Dean, Student Affairs	\$ 97,000.00	August 1, 2009 - increased from \$81,500; hired new Dean
Dean, Library	\$ 138,010.00	
Dean, College of Business	\$ 191,500.00	
Dean, College of Education	\$ 160,171.00	
Dean, College of Engineering	\$ 207,980.00	
Dean, College of Liberal Arts	\$ 143,000.00	August 1, 2009 - increased to \$150,500; assumed responsibilities of Metro College and CUPA
Dean, College of Sciences	\$ 170,000.00	July 1, 2010 - appointed new dean; former dean's salary was \$180,000; decreased salary based on experience
Dean, Metropolitan College	\$ -	Position eliminated; salary savings \$120,000
Vice Chancellor, Advancement	\$ -	Position eliminated; salary savings \$126,198
Vice Chancellor, Economic Development	\$ -	Position eliminated; salary savings \$126,313
Dean, Admissions & AVC Enrollment Management	\$ -	Position eliminated; salary savings \$121,250
Sr. Assistant to the Chancellor	\$ -	Position no longer funded; salary savings \$119,500